

# ALICE

## ALERT

People may be notified of an incident through a gunshot, intercom announcement, shouts, etc. Use plain English to make people aware of the situation so they can make informed decisions.

## LOCKDOWN

If evacuation is not possible, prepare for an intentional lockdown: barricade doors and entry points, prepare to counter if necessary, and be aware of opportunities to evacuate.

## INFORM

Using plain English, communicate the intruder's location and actions in real-time. Keep people aware of what is happening so they can make informed decisions to lockdown, counter, or evacuate.

## COUNTER

Interfere with the intruder's ability to think clearly and shoot accurately by creating noise, movement, distance, and distraction. Throw things, shout, run around, etc.

## EVACUATE

When it is safe to do so, leave the danger zone and move to safety as quickly as possible. This may be off school grounds.

[www.alicetraining.com](http://www.alicetraining.com)

MSBSD encourages using the ALiCE protocol to respond to active threats District-wide. **All staff** receive ALiCE Training annually via an interactive computer-based program, delivered by the ALiCE Training Institute, and attend interactive, instructor-led training as needed and requested. Additionally, **all schools** participate in ALiCE drills twice per year (once per semester).

